## **Councillor Role Skills**

Training Required	Member Responses
Understanding Scrutiny	29 (56.9%)
Financial Regulations	29 (56.9%)
The Council's Constitution	27 (52.9%)
Community Leadership	27 (52.9%)
Freedom of Information and Data Protection	25 (49%)
Performance Management	22 (43.1%)
Managing Constituency Casework	22 (43.1%)
Equalities and Diversity	21 (41.2%)

## Personal Skills and Knowledge

Training Required	Member Responses
Managing Conflict	27 (52.9%)
Public Speaking	23 (45.1%)
Assertiveness	23 (45.1%)
Creative Thinking and Problem Solving	22 (43.1%)
Presentation Skills (Beginner)	13 (25.5%)
Presentation Skills (Intermediate)	9 (17.6%)
Presentation Skills (Advanced)	7 (13.7%)